

PACIFIC ADMINISTRATORS, INC. BENEFITS SUMMARY (10/03/25)

*Some benefits are subject to passing 4-Month Orientation

HOLIDAYS (13) PAID

Includes Employee Birthday

***ANNUAL VACATION**

1-4 Years Less than 5 : 2 Weeks
5 Years Less than 9 : 3 Weeks
9 or more Years : 4 Weeks

***ANNUAL SICK LEAVE**

1-4 Years Less than 5 : 1 Week
5 Years Less than 9 : 1 ½ Weeks
9 or more Years : 2 Weeks

HEALTH INSURANCE – After meeting eligibility requirements

Medical, Dental, Vision, Prescription Drugs – Single coverage paid by Company, Employee pays 50% of difference beyond single coverage premium for other coverages.

Dental coverage premium paid by Company.

***PERSONAL LEAVE**

3 Days (Paid) for illness of an immediate family member

***BEREAVEMENT LEAVE**

3 Days (Paid) for immediate family member

GROUP INSURANCE

Life & Accidental Death/Dismemberment

***PARKING IN THE BUILDING (PARKING SUBSIDY)**

Company subsidizes cost (50% or 100% dependent on position) of monthly parking

***BUS PASS SUBSIDY**

Company subsidizes 50% of monthly bus pass cost

401(k) – After meeting eligibility requirements

Company matches 50% up to 6% of gross salary

OTHER

Flexible Spending Account

AFLAC

MOVIE DAYS

*At designated times, employees work a half day and spend the other half at a movie, while still receiving pay for a full day