Pacific Administrators

BENEFITS SUMMARY

Health Insurance[1]

Company pays 100% of the premium for the employee and 50% of the premium for any additional dependents.

- Medical
- Dental[2]
- Vision
- Prescription Drugs

Vacation & Sick Leave Accrual[3]

Years of Service	Vacation	Sick Leave
1-4 Years	2 Weeks	1 Week
5-9 Years	3 Weeks	1½ Weeks
9+ Years	4 Weeks	2 Weeks

Paid Holidays

1. New Year's
2. President's Day
3. Good Friday
4. Memorial Day
5. Kamehameha Day
6. Independence Day
7. Admission Day
8. Labor Day
9. Columbus Day
10. Thanksgiving
11. Black Friday
12. Christmas Day
13. Employee's Birthday

Other Leave[3]

Personal Leave: 3 days (paid) for illness of an immediate family member

Bereavement Leave: 3 days (paid) for immediate family member

Retirement Benefits

401(k): Company matches 50% up to 6% of gross salary

Commuter Benefits[3]

Parking Subsidy: Company covers 50% or 100% (dependent on position) of monthly parking fees in the building

Bus Pass Subsidy: Company covers 50% of monthly bus pass cost

Other Benefits

Group Insurance: LIfe Insurance, Accidental Death & Dismemberment

Movie Days: Periodic ½ day of work + ½ day at movies with team (paid full day)

Other: Flexible Spending Account (FSA), AFLAC

[1]Eligibility Requirement: 4 consecutive weeks of 20 hr/week worked to be eligible on the 1st of the following month.

[2]Dental coverage is 100% paid for by the company for employees & dependents.

[3]Paid benefit is subject to passing 4-month Orientation Period. Accrual for leave starts on 1st day of work.